



NEWSLETTER
ISSUE 3
VOLUME 4

ISLAND CONNECTIONS

TRIPLE J CELEBRATES EMPLOYEE APPRECIATION DAY



On Friday, March 2nd, the Executive Management team of Triple J Enterprises, Inc., celebrated Employee Appreciation Day with their 400 employees on Guam. The day was set aside to honor the over 900 employees on Guam, Saipan and the region. The Executive Management Team started out the day recognizing each of the enterprise division's employees for their hard work and dedication required for success in the industries that Triple J serves in the islands.

The day included honoring employees with personal visits from the Executive Management team along with a celebratory cake. It also included an appreciation luncheon with all division heads to personally address and praise each of their critical contributions to Triple J's overall success.

"Every day should be employee appreciation day," said Jeff Jones, President and COO of Triple J Enterprises, Inc. "Our team amazes me each day with the hard work, dedication and commitment that they give to make Triple J a successful company."

Jones also went on to say that, "Communication and teamwork are vital aspects of the company's success. It takes a cohesive team effort to operate efficiently and deliver on our "Customers First" commitment to the communities we serve."

Yolanda Padrones, Human Resource Director for Triple J Enterprises, Inc. added that this initiative is a demonstration of appreciation for our employees and management, "We hope that this celebration continues the momentum and focus on employee engagement, Triple J is committed to making a real difference in the lives of our employees and it is our hope that we take the time needed to celebrate their hard work – a little thanks goes a long way."



TRIPLE J CELEBRATES EMPLOYEE APPRECIATION DAY



Triple J Corporate



Triple J Commercial Tire



Triple J Auto Group



Triple J Honda



Triple J Five Star



Mobil Mini Mart



TJ UCM



Outback



Hertz



Hertz





SEAFOOD LOVERS REJOICE, RED LOBSTER® IS COMING TO TUMON!



Red Lobster®, the leading seafood casual dining restaurant in the U.S., with over 700 locations, will be open by the end of 2018. The restaurant will occupy 5,206 square feet in the Tumon Sands Plaza.

Triple J Restaurant Group, the brand franchise operator in Guam, expressed that they are committed and proud to include Red Lobster® in the group's diverse portfolio. The group, who started discussions with Red Lobster® in June 2015 and finalized the agreement on November 22, 2017. "This is an exciting time for our restaurant group, we will be bringing a seafood experience to Guam that you won't find anywhere else, with the highest standards of quality, service, and great taste," said Dan Murrell, Senior Vice President for Triple J Enterprises, Inc. The chain is known for its Maine lobsters, Cheddar Bay Biscuits®, its commitment to seafood freshness and quality, and for its wood-fire grilling. Once up and running, Red Lobster® will bring to Guam a unique concept in the casual dining category, one focused on fresh seafood in a cozy and family-friendly atmosphere, with accessible pricing.



Guam MOTORS



TOP SALES AWARD WINNERS

**Top Sales Associate Overall for 2017
Top Sales Associate for
the 4th Quarter 2017
Ford – Mazda**



Rajee Jackson

**Top Sales Associate
Overall for 2017
Honda – Kia**



Jimmy Casem

**Top Sales Associate for
the 4th Quarter 2017
Honda – Kia**



Antonio Castanenda

TOP GUN AWARD WINNERS - 4TH QUARTER 2017

Top Service Advisor



Mary Salas

Top Parts Consultant



Leonard Macapagal

Top Service Technician



Arclip Barrogo



Guam MOTORS



HEALTHY HONDA DAYS



On Saturday, January 27, Triple J Honda hosted the 4th Annual Healthy Honda Days Fair! The event invited the public to get a check ups for themselves, their car, and their pets! GAIN set up shop with their on-site adoptions for kittens and puppies and Triple J covered \$35 worth of the adoption fee. Guam Cancer Care got people moving with a Zumba demo and also shared information on cancer screenings. We also had free flowing popcorn, a kid's corner and a nurse on-site for health checks. The all-new 2018 Honda Accord was on display and available for test drives for everyone who came through!

CRUISE FOR A CAUSE



Throughout the Triple J Guam Robbie Webber Youth Soccer League Season, Triple J had customers "Cruise for a Cause" to donate \$25 to the Guam Football Association and Make-a-Wish Foundation Guam & CNMI. We had free-flowing homestyle popcorn and our sales team on-site to assist with the test drives for our line of Kias. We also had our Goal Kick game which is always a hit with the kids. Triple J KIA managed to fundraise & donate over \$1000 to the organizations.



Guam MOTORS



MAKE-A-WISH DONOR APPRECIATION MIXER



In collaboration with Make-a-Wish Guam & CNMI & Triple J Honda, the organizations hosted their Donor Appreciation Mixer at the Tamuning Showroom. The evening was to thank the many sponsors and donors who helped make FY2017 one of their best. With the continued support of sponsors and donors, the organization will continue their vision to grant the wish of every eligible child. Jay Jones, Senior Vice President, received an award on behalf of Triple J for being a Silver Level Sponsor.

FILIPINO COMMUNITY OF GUAM MIXER



Triple J Five Star was a sponsor for the Pusong Pinoy event at the Guam Plaza Hotel. The event also launched the 2018 Honda Accord as the car to be given away to fundraise for the Filipino Community of Guam, sponsored by Triple J Honda. Shown are members of the Filipino Community of Guam, Kristine Lujan, VP of Marketing & Public Relations, Triple J, as well as Charles Arnaiz & David Artero as representatives of Triple J Honda.



Guam MOTORS



HERTZ 3RD QUARTER

Customer Service Representative



Mihyun No

Manager's Special Recognition



Frannie Cepeda

Quality Control Agent



Kyle Martin

Manager's Special Recognition 2



Ashley Rosario, Medee Deras, Cora Fadul (not present)

HERTZ OPENS NEW LOCATION AT PACIFIC PLAZA





Guam



COMMUNITY HIGHLIGHTS

TRIPLE J CURE DRIVEN FUNDRAISING



Relay for Life season is upon us and Team Triple J Cure Driven has been on fire with their fundraising efforts! For the month of February, Triple J hosted a Super Bowl screening raffle amongst their employees and Fidel Flores from Triple J Five Star was our winner! We've also had some Valentine's gram, a Valentines Day bake sale and a Waffle Bar! For the month of February, we managed to raise a total of \$1060 to donate to the American Cancer Society! Great job Triple J! For the month of March, Triple J divisions teamed up to help fight the good fight by each hosting their own Mes Chamoru "Fiesta Fridays" Bake Sales.

WARRIORS BANQUET



The Warrior's Banquet is an event hosted by Guam Cancer Care in honor of local cancer patients currently in treatment. It is a night of honoring and celebrating our warriors fighting against cancer. The Banquet allows patients to take a break from cancer and enjoy a night of entertainment, support, and camaraderie. Triple J received the 2017 Spirit of Hope Award in recognition of our support to Guam Cancer Car and their patient services, screenings, outreach and education programs. On behalf of Triple J, Fe Villanueva received the award during the event.

OUTBACK PRESENTED WITH CERTIFICATE OF APPRECIATION FROM THE ROYAL AUSTRALIAN AIR FORCE



On Monday, March 5, 2018, members of the Grumpy Monkeys of 77 SQN with the Royal Australian Air Force presented Outback Steakhouse Guam with a plaque of appreciation for their outstanding customer service and authentic hospitality extended to them by the Outback staff and management team during their visit last month.

The Royal Australian Air Force was on Guam in February for the Cope North annual military exercise held at Andersen Air Force Base that involved 2,850 troops and planes from the Navy, Air Force, Marine Corps, Japan Air Self-Defense Force and Royal Australian Air Force.



Guam



COMMUNITY HIGHLIGHTS

TRIPLE J PRESENTS \$15K CHECK TO GMHVA FOR 53RD ANNIVERSARY CHARITY BALL



On Wednesday, March 14th, Triple J Enterprises, Inc. presented a check for \$15,000 to the Guam Memorial Hospital Volunteer's Association (GMHVA) for Platinum level sponsorship of their 53rd Annual Charity Ball to be held on Saturday, April 7, 2018 at the Dusit Thani Resort Guam. Funds raised from the Annual Charity Ball will provide a significant source of funding towards much needed GMH equipment that will improve the quality of care at Guam's only public hospital. Present for the check presentation (seated from Left to Right); Joyce Crisostomo, GMHVA President; Mrs. Margaret Jones, Treasurer of Triple J and GMHVA Charter Member; Jeff Jones, President of Triple J; Jay Jones, Senior VP of Triple J; Dan Murrell, Senior VP of Triple J; Amanda Shelton, Charity Ball Chairperson, and (standing) representatives and volunteers from GMHVA.



TRIPLE J WINS GHRA SOFTBALL LEAGUE CHAMPIONSHIP!

Triple J won their division championship of the 2018 GHRA Softball League! The softball team consisted of members from Triple J Auto Group & Triple J Five Star Wholesale. Through the long season, everyone played strong the whole way. They ended with a great last game and we would like to congratulate all our team members and we can't wait to reclaim the title next year.



Saipan

COMMUNITY HIGHLIGHTS

TRIPLE J SAIPAN IS PLATINUM SPONSOR FOR HYATT REGENCY SAIPAN'S 22ND ANNUAL CHARITY GOLF CLASSIC



Triple J Saipan has partnered with Hyatt Regency Saipan for their 22nd Annual Charity Golf Classic as a Platinum sponsor. They have donated a 2018 Mitsubishi Mirage SE Hatchback as a hole-in-one prize, as well as nearly \$2000 worth of in kind donations from TJ Five Star Wholesale Foods, Hertz Rent a Car, Tony Roma's, Capricciosa, Bubba Gump, Surf Club & Great Harvest. This donation will aid the event's beneficiaries, Make-A-Wish Foundation of Guam and CNMI, CNMI Center for Living Independently, CNMI Salvation Army, Dan Dan Middle School STEM and Garden Club, 670 Sonics Basketball Association and the Saipan Paddling Club.

NORTHERN MARIANAS TRADES INSTITUTE PARTNERS WITH TRIPLE J FOR EMPLOYMENT OPPORTUNITIES



On March 14, 2018, Robert H. Jones, Chairman & CEO, and Agnes McPhetres of NMTI signed an agreement for the workforce development between NMTI culinary students and employment at our Triple J Saipan restaurants.

TRIPLE J SAIPAN WELCOMES NEW RESTAURANT GROUP MANAGER



Triple J Saipan Restaurant Group Manager, Atsushi Aoki (front row, 4th from left), who has been with the company for almost 9 years, will be parting soon. Triple J has hired Jeremy Sager (2nd row, way left) from New Orleans to take over management for the Saipan restaurant group. Good luck on your new endeavors Aoki-san and welcome to the Triple J family, Jeremy!



Majuro MOTORS



MAJURO SHOWROOM & WATER CENTER GRAND OPENING



On March 2nd, Triple J Payless Motors and Triple J Water Center celebrated their grand opening of their new showroom and water center in Uliga. The event invited the public for fun for the whole family. Free coupons and raffle giveaways of great prizes were given away through the day and customers also had the chance to tour the all-new Payless Motors showroom!



HRCORNER

"HOOT HOOT!"



HR Hours: Monday - Friday: 8:30am – 5:00pm · Saturday: 9:00am – 12:00pm
Open for Lunch for your Convenience!

TRACY GUERRERO JOINS TRIPLE J EXECUTIVE COMMITTEE



Triple J is pleased to announce that Tracy Guerrero has joined the Triple J Executive Committee as of mid-January. During the past year Tracy has proven herself to be a key member of the management team, a capable leader and well respected amongst her peers.

As a member of the Executive Committee, Tracy will provide valuable insight and input as we plan, strategize and guide the overall Triple J Group. She will also provide vital leadership, coordination and accountability for the Saipan team.

TRIPLE J HEALTH FAIR



Triple J held a Health Fair for their employees on Friday, January 19. The showroom in Upper Tumon was full of amazing vendors, showcasing their products & services and doing health checks throughout the day. Over 100 employees attended the Health Fair and participated in the fun! Employees were able to receive information on health & nutrition, online HRA (Health Risk Assessments). Free biometric screenings were offered for blood pressure checks, glucose readings, BMI (Body Fat Index), weight & cholesterol.

Demos of various types of workouts and challenges had employees moving and sweating throughout the event! Raffles went on through the day and employees had the opportunity to win prizes to encourage a healthier lifestyle. Vendors included Take Care, Nutrition Mission, Mighty Purple, Paradise Fitness, Unified, The Pound Academy and so much more. We hope the day inspired our employees and motivated them to get moving and live healthier lives!



HRCORNER

"HOOT HOOT!"



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Open for Lunch for your Convenience!

CHAMBER BUSINESS WOMEN'S NETWORK 3RD ANNUAL JOB FAIR



The Chamber Business Women's Network hosted their 3rd Annual Job Fair at the Westin Resort Guam on February 1. Over 27 Guam Chamber Businesses posted up looking to fill entry level to management positions.

FINANCIAL LITERACY



Throughout the quarter, Triple J Human Resources has been offering Financial Literacy lessons for employees. Some sessions included: Investment Basics, Get Smart About Credit, Taxes 101 & College Savings. Be on the lookout for upcoming sessions so you can get smart with your money!

PREVENTING HEART DISEASE



TakeCare partnered with HR to bring in Dr. Edwin Supit for a session to talk to our employees about preventing heart disease. The session was very informative on how to make healthier lifestyle choices and opening up eyes to see what really is healthy for your body and what isn't. Dr. Supit was also kind enough to bring healthy vegetarian sandwiches & fruits from Heavenly Veggies. Also be on the lookout for other sessions to help make healthy lifestyle changes amongst our employees!



HRCORNER

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Open for Lunch for your Convenience!



HOT HULA

Our Triple J HR department has been offering convenient Hot Hula classes right in our showroom, to those who are looking for something fun to do for exercise without having to go anywhere! The Hot Hula instructor, Ariel Tamayo, has been really great to work with, getting everyone's heart rates up while proving that the hips really don't lie.

UNIFIED BOOTCAMP



Triple J has partnered with Unified Fit for a 4-week long boot camp for our Triple J employees. The boot camp started on March 27 and continued every Tuesday & Thursday for the next four weeks. The boot camp is seeing great participation from our range of companies, breaking a sweat and getting stronger!