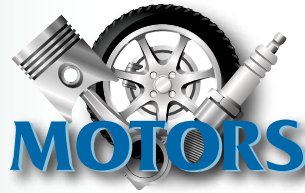




NEWSLETTER
VOLUME 3

ISLAND CONNECTIONS



Guam

IMPROVING THE LIVES OF OUR COMMUNITY!



Ford Motor Company executives Patrick O'Neill, Director, Customer Service, Asia Pacific Emerging Markets (left), and SC Ahn, Dealer Operations Manager, Asia Pacific Emerging Markets (right) present Jay Jones, senior vice president, Triple J Auto Group (second from left) and Fred Cardinas, service manager, Triple J Auto Group (second from right) with a plaque in recognition of Triple J Auto Group's outstanding contribution to improving the lives of individuals in their local communities as part of Ford's annual Global Week of Caring.



Over thirty Triple J employees, their family members and friends participated in a clean-up at the Guam Housing and Urban Renewal Authority's Guam Elderly Project Guma' Trankilidat. The initiative was one of 310 community service projects completed globally during Ford's Global Week of Caring in 2014.



PRODUCT LAUNCH



Outback Steakhouse is now open for lunch!!!

OUTBACK
STEAKHOUSE®



Join the Triple J Employee Group
on Facebook today!!!

+ Join Group





FROM THE CHAIRMAN'S DESK

**Hot off the
Chairman's Desk!**

TRIPLE J ANNOUNCES ACQUISITION OF FORMER FOREMOST PROPERTY

The Triple J Group is pleased to announce the acquisition of more than 22,000 square meters in Lot 5128-1 located in Upper Tumon commonly known as the former Foremost dairy facility.

The acquisition has been part of our group's strategic plans since the mid 1990s. The property will be used in the short term to expand existing operations and eventually be redeveloped to provide additional products and services to the growing customer base of Triple J.

The expansion of our facilities will greatly enhance the capabilities of the Triple J group operations. I would like to express appreciation to the Ungacta/Flores families and their heirs for the sale of the property.





EMPLOYEE TRAINING/ CERTIFICATION COMPLETION

MAKING A DIFFERENCE! STOPPING HARASSMENT

Sexual Harassment Training was conducted by Frank Ada from January 15th to the 17th in Palau. In attendance were the Palau Team Leaders from Neco Plaza Team, 5 Star Wholesale, Neco Plaza Payless, and Hertz. During the training he introduced some forms for immediate implementation. He also randomly met with individual employees, inspected the facilities and visited the living quarters of the contract workers.



2015

CALENDAR OF EVENTS

APRIL

- Apr. 05** Easter
- Apr. 12** Fast and Furious Movie Showing \$10.00 300 max at 1:05pm Micronesia Mall. Tickets will be available March 30th. Contact any of the relay committee members for tickets.
- Apr. 14** Dedication ads for booklet due. \$25.00 for a Quarter Page. Please contact Latara 648-6084 Isasamoto@triplejguam.com and Tina Esteves 648-6004 marketing@triplejguam.com
- Apr. 17 - 19** Smokin' Wheels
- Apr. 20** Bake Sale on Wheels

MAY

- May 10** Mother's Day
- May 14** Luminaria Bags Due \$15.00
- May 22 -23** Relay for Life at GW Track Field
- May 25** Memorial Day
- May 31** Honda Tech Meet
- Relay for Life Committee members:
Tina Esteves, 648-6004,
marketing@triplejguam.com
Latara Sasamoto, 648-6084,
Isasamoto@triplejguam.com

JUNE

- June 21** Father's Day



RENTAL



BEST IN THE WEST!



Congratulations to April Pedroso for being the Top Seller for the past 5 months in a row. Her dedication and hard work helped her in achieving this milestone. Keep up the great work!



OUR NEW LOOK

Sporting the New Hertz uniforms are Frannie Cepeda and new hires Kai Murrell (left photo) and Quality Control reps, Erick Lagumen and Kevin Servito (right photo).



Employees of the Quarter 2nd Quarter



April Pedroso



Elson Johnmark



Guam



COMMUNITY HIGHLIGHTS



Pictured above: Representatives from the Guam Memorial Hospital Volunteer's Association and Guam Memorial Hospital, accepting the keys to a 2015 Kia Soul donated on Wednesday, March 4th by Triple J Auto Group at a press conference at the their Main Location in Upper Tumon. The donation officially kicked off the organization's 50th Anniversary Fundraising Activities. Standing left to right, Ms. Hilda Pellacani, GMHVA Past President; Lifetime Member; Mrs. Margaret Jones, Chairperson of GMHVA 50th Gala Committee; Charter Member; Past President; Lifetime Member; Ms. Jenny Cruz, GMHVA President; Mr. Jeffrey Jones, President of Triple J Enterprises; Mr. Jay Jones, Senior Vice President of Triple J Enterprises; Mr. Gordon Mizusawa, Associate Administrator of Operations, Guam Memorial Hospital and Mr. Lee Webber, Chairman, GMH Board of Trustees.

Pictured below: Members of the Guam Memorial Hospital Volunteer's Association pose for a photo with the 2015 Kia Soul donated by Triple J Auto Group at a press conference held on Wednesday, March 4th, 2015 at the Triple J Auto Group Main Location in Upper Tumon. The vehicle will be used in a Raffle Draw (open only to GMHVA Volunteers) with monies raised to go towards the purchase of much needed hospital equipment at GMH. Drawing will take place on Saturday, April 18th, 2015 at the GMHVA 50th Anniversary Charity Ball to be held at the Hyatt Regency Guam.



TRIPLE J DONATES A 2015 KIA SOUL TO THE GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION (GMHVA)

Triple J Auto Group, a division of Triple J Enterprises, Inc., presented the GMHVA with a 2015 Kia Soul during a press conference held recently in their Upper Tumon showroom. The vehicle will be used to support GMHVA's 2015 Charity Ball Fund Drive. This generous donation officially kicks off the organizations fundraising activities as they celebrate their 50th Anniversary as an organization.

When asked what this partnership meant to Triple J, Jeff Jones, President of Triple J Enterprises, Inc. said, "Triple J recognizes the countless hours so generously and selflessly donated by the GMHVA and its members, this vehicle donation is our way to give back to the community in more ways than one – the funds raised from this donation will provide a significant source of funding towards much needed GMH equipment needs."

GMHVA, founded in 1965 by the late Cecilia Bamba, is a non-profit organization whose membership consists of dedicated individuals, who, through their gift of time, talent and personal interest supplement the professional staff in caring for the comfort and the welfare of the patients, staff and visitors of Guam Memorial Hospital.

"The association continues to work hard to build upon the legacy that was begun by Cecilia Bamba and the Charter Members, including myself," said Margaret Jones, Chairperson for this year's Charity Ball and Charter Member of GMHVA. "The success of GMHVA's endeavors, past and present, is due to the generous support from the community – Guam's businesses, civic organizations, government and community leaders, the medical community, and most importantly the friends and families of the volunteers – we could not raise these much needed funds without them."

Guam Memorial Hospital proudly hails the GMH Volunteers Association whose efforts have provided the hospital with continuous service as well as millions of dollars worth of invaluable medical equipment, furnishings and services for the past 50 years.



COMMUNITY HIGHLIGHTS

Guam

TRIPLE J DONATES OVER 250 BASKETBALLS TO VILLAGE MAYORS

As part of their 'Customers First' commitment to the community, Triple J Auto Group donated over 250 basketballs, 14 to each village, at the regular monthly Mayor's Council meeting. This donation will help support youth outreach efforts in each of Guam's 19 villages.

When asked what prompted the group to make this donation, Kristine Lujan, Director of Marketing for Triple Enterprises, Inc. said, "Triple J has always been a big supporter of island wide youth sports initiatives. We know that when our youth are active and participate in sports, they stay focused and feel empowered. Through this donation, we are taking it to the village level. Most of our villages have, or participate in, summer youth programs and are always in need of equipment, these basketballs are a way for us to support them in their efforts to provide a healthy, active environment for our youth."



Saipan

SHRM NMI CHAPTER BOARD OF DIRECTORS INDUCTION

Society for Human Resource Management NMI Chapter Board of Directors Induction was held on January 29th, 2015 at Pacific Islands Club, San Antonio, Saipan. The Secretary of the new board is Micah Parico-Acuavera, Executive Administrative Assistant, Triple J Saipan



SAIPAN CHAMBER OF COMMERCE INSTALLATION DINNER

Several of Triple J's Saipan management team attended the Saipan Chamber of Commerce Installation Dinner on January 24, 2015. Now among the largest companies in the region, Triple J's presence on Saipan includes over 150 employees serving at its various affiliates including Five Star/Truckload, Motors, Tony Roma's, Capricciosa, Truongs, Hertz, and Sandy Beach Homes.





COMMUNITY HIGHLIGHTS

Saipan



2015 PACIFIC CENTURY FELLOWS MARIANAS CHAPTER

The Pacific Century Fellows Marianas Chapter held its second annual Selection Saturday event on March 14, 2015, at Fiesta Resort and Spa Saipan, which resulted in the choosing of the second group of 12 candidates of Fellows for this program. Among those selected were Alex Camacho, General Manager, Hertz/Triple J. Candidates were evaluated based on outstanding achievements, community recommendations, strength of character, leadership potential, communication skills, and community activities.

The PCF Marianas Chapter is a leadership development program with the sole purpose of uniting potential leaders and strong community intellectuals in order to strategically address some of today's most pressing matters.

HAFA ADAI FUN RUN TITLE SPONSORS

Triple J Motors Saipan are Title sponsors of this year's Hafa Adai Fun Run to be held on April 18th, 2015. Our 'Customers First' commitment extends to our community involvement, and what better way to give back to the community we serve by being part of new and innovative events that draw local and off island exposure and participation. Pictured here are Glenn Policer, Director of Sports, Entertainment and Activities being presented with the sponsorship check from Randy Steele, General Manager of Triple J Motors Saipan.



Palau

ISLAND HOSPITALITY

Peter Gaymann (GM Neco Plaza) and Frank Ada enjoy the hospitality of Tommy Remengasau, Jr. (President of Palau) at his beach house outside of Koror.



Palau



COMMUNITY HIGHLIGHTS

SPREADING CHEER

Neco Plaza sponsored Ngarchelong Headstart School Gift-Giving Activity held on December 18, 2014 with Peter Gaymann, playing as Santa Claus himself.



ILLUMINATING THE HOLIDAYS

Christmas spirit was felt throughout the Neco Plaza with its huge Snowman and Santa Claus Figures and Christmas lights surrounding the entire premises.

NECO PLAZA CELEBRATED ITS ANNUAL BARBEQUE CHRISTMAS PARTY AT KB BRIDGE AIRAI ON JANUARY 01, 2015.





"HOOT HOOT!"



HRCORNER



NEW UNIFORMS

New uniform shirt/blouse will be ready for distribution on March 20, 2015. All personnel required to wear the new uniform shall be guided by the following:

- Uniform shall be worn with hemmed Black slacks or professional – appearing and appropriate **Black** skirt no higher than 1 inch above the knee.
- All jewelry and accessories should be consistent with a business-like appearance.
- Leggings and black jeans are not considered appropriate attire.
- **Black** professional-appearing footwear is required.

The first three uniforms will be at no cost to the employee. The employee will pay for any additional uniforms.

\$26.25 for sizes (Small – XL)

\$27.27 for (2XL)

\$28.25 for (3XL)

Lastly, we will also be ordering Triple J jackets and hats. You may place an order at the HR Department. If you wear another jacket, please be sure that it is a professional-appearing black jacket.



Triple J branded Windbreaker – Retail Value: \$45; **Employee Cost: \$28.50**

Description:
Size: MEN'S:
WOMEN'S
Material/Color:
Imprint:
Imprint Area:
Packing:

MENS Motivate CORE385TM UNLINED LIGHTWEIGHT JACKET
S-SXL
S-3XL
Black 100% 240T polyester pongee
High Quality reflective material imprint
Front Left side max 15" long, Back - Middle 5" wide
Folded with tissue, steamed and poly bagged, retail hang tag showing material components.

Join the Triple J Employee Group
on Facebook today!!!

+ Join Group





"HOOT HOOT!"



TAIMANGLO JOINS TRIPLE J AS HR DIRECTOR



Triple J Enterprises, Inc. is pleased to announce Nathan Taimanglo has joined the company as Director of Human Resources for its Guam businesses.

Taimanglo brings several years of experience in operations, financial management, accounting, and professional services to his role as HR Director. Prior to joining Triple J, Taimanglo held positions at ASC Trust Corporation as Marketing and Investment Advisory Manager and most recently at Cars Plus Guam as Human Resources Manager. Taimanglo is an active member of the Guam Young Professionals, a committee of the Guam Chamber of Commerce, and the 2013 recipient of the Reina Leddy Guam Yong Professional of the Year Award. He is a graduate of Father Duenas Memorial School and holds a Bachelor of Business Administration degree from the University of Guam. He is a past board member of the Guam Visitors Bureau Board of Directors, and past board vice president of the Guam Chapter of the Society for Human Resources Management.

Taimanglo will play a critical role in implementing new HR software, systems, and solutions for Triple J Guam's over 350 team members.

"Nathan is a recognized leader in the HR community and brings with him a proven record of success implementing HR strategies that support company objectives", said Jeff Jones, President of Triple J Enterprises, Inc. "We are pleased he has chosen to join the Triple J team, his strong analytical skills and strategic insights will allow us to better evaluate HR programs and create new opportunities for our group of companies."

TRIPLE J ENTERPRISES CONTINUES THE SUPPORT!

PSS COOPERATIVE EDUCATION JOB FAIR

The Cooperative Education Program is a semester-long student-internship that integrates classroom instruction with planned and supervised work experience. PSS provides the classroom instruction, while participating companies/agencies provide supervised on-the-job training.



"HOOT HOOT!"



NECO Palau

Mike Burgess presenting 15 and 20 year service awards to NECO Palau General Manager Peter Gaymann.



TRIPLE J ENTERPRISES AND FIVE-STAR WHOLESALE: Service Awards

20 Years



Pura Radar & Alma Sunga

15 Years



**Michael Innocentes, Renato Bonifacio,
Michael Fejeran, and Edgardo Sabinay
Not Pictured - John Hernandez**

Other Awardees not pictured:

OUTBACK

10 Years of Service

Selena Elicio
Rogelio Calilit

TRIPLE J SAIPAN

10 Years of Service

Caesar Sablan
Tam Thi Nguyen
Samuel Ares

15 Years of Service

Fernando Jr. Escalada
Andrew Viola

20 Years of Service

Rogelio De Guzman
Reynaldo Guanlao